

FOUNTAINGATE CHRISTIAN ASSEMBLY HONORARIUM POLICY

Preamble

The following is the policy we've adopted to offer guidelines for visiting ministries.

I. SHORT TERM/SHORT DISTANCE



- A. Arrangements will be made to billet our guest(s) in homes.
- B. All meals will be provided by the billet unless mutually agreed to do differently.
- C. Speakers will receive an honorarium of \$100.00 for the first speaking engagement. Each additional speaking engagement will add an honorarium of \$75.00.
- D. Travelling expenses will be evaluated at \$0.16/km.
This is to cover auto and food expenses for one person.
Each additional adult will be \$0.04/km; each additional child under 16 years of age will be \$0.020/km.

Example: 1 adult return trip from Toronto:
800 km (approx) X \$0.16 = \$128.00
plus speaking honorarium.

additional adult (800 X \$0.04 = \$32.00).
additional children (800 X \$0.020 = \$16.00)

Therefore: \$144.00 + \$100.00 = \$244.00
or \$144.00 + \$100.00 + \$75.00 = \$319.00
or \$144.00 + \$100.00 + \$75.00 + \$32.00 = \$351.00
or \$144.00 + \$100.00 + \$75.00 + \$32.00 + \$16.00 = \$367.00

(Continued)

II. LONG TERM/LONG DISTANCE

A. The first choice for accommodation will be billeting. If this is not suitable, motel expenses will be covered by the Church. (receipts required).

B. If in a motel, the church will be responsible for meals at the following rates:

1. Breakfast: \$7.00/person
2. Lunch: \$12.00/person
3. Supper: \$18.00/person

C. Speakers will receive an honorarium of \$100.00 for the first speaking engagement. Each additional speaking engagement will add an honorarium of \$75.00.

D. Travelling expenses will be covered as followed:

- a. Mileage at \$0.16/ km round trip
- b. Air fare (taxi, if required)
- c. Meals while travelling (as above)



III. LARGER GROUPS

A. Arrangements will be made for billets.

B. Transportation costs will be covered as follows:

1. \$0.16/km each vehicle or \$0.30/km if using a bus.
2. Meals will be paid according to submitted receipts within the guidelines of above limits.
3. An honorarium of \$300.00 for the first engagement.

Each additional engagement will add an honorarium of \$150.00.



* A speaker from a Pioneer work or one not adequately supported by a church or organization may receive additional money. Each situation will be evaluated by the Official Church Board.

** Any love offering taken will be given in its entirety to the speaker or group. This will be over and above the honorarium and expenses.

*** We will pro-rate a speaker or group in their travel whenever possible.

**** To be evaluated each year and any necessary adjustments made.